

Haldimand County Library Board Salary Schedule

Updated March 9, 2024

Position	Step	Hrly Rate	
Student Rates		October 1, 2023	
GRADE 1 (General Minimum Wage, as determined by Employment Standards Act, as amended)			
Student Page 1	Student 14 years of age to 17 years of age and enrolled in school on a full-time basis	\$	15.60
Student Page 2	Student 18 years of age or older and enrolled in school on a full-time basis	\$	16.55
GRADE 2 (General Minimum Wage, as determined by Employment Standards Act, as amended, plus 10%)			
<i>Currently no positions in this Grade</i>		\$	18.21
GRADE 3 (General Minimum Wage, as determined by Employment Standards Act, as amended, plus 35%)			
<i>Currently no positions in this Grade</i>		\$	22.34
Permanent Positions		March 9, 2024	
		Annual Salary	Hrly Rate
		<i>*based on 1820 hours</i>	<i>@ 35 Hrs/Wk</i>
GRADE 4			
Library Assistant	1	\$42,042	\$23.10
	2	\$43,716	\$24.02
	3	\$45,464	\$24.98
	4	\$47,284	\$25.98
	5	\$49,176	\$27.02
	6	\$51,142	\$28.10

GRADE 5		Annual Salary	Hrly Rate
Library Assistant II - Cataloguing Technician	1	\$49,759	\$27.34
Library Assistant II - Childrens' Services	2	\$51,743	\$28.43
Senior Library Assistant	3	\$53,817	\$29.57
	4	\$55,965	\$30.75
	5	\$58,204	\$31.98
	6	\$60,533	\$33.26
GRADE 6			
Currently no positions in this Grade	1	\$58,022	\$31.88
	2	\$60,333	\$33.15
	3	\$62,754	\$34.48
	4	\$65,265	\$35.86
	5	\$67,868	\$37.29
	6	\$70,580	\$38.78
GRADE 7			
Community Outreach / Inreach Coordinator	1	\$63,445	\$34.86
	2	\$65,975	\$36.25
	3	\$68,614	\$37.70
	4	\$71,362	\$39.21
	5	\$74,220	\$40.78
	6	\$77,186	\$42.41
GRADE 8			
Currently no positions in this Grade	1	\$70,689	\$38.84
	2	\$73,510	\$40.39
	3	\$76,458	\$42.01
	4	\$79,516	\$43.69
	5	\$82,701	\$45.44
	6	\$86,013	\$47.26

GRADE 9		Annual Salary	Hrly Rate
Branch Supervisor	1	\$83,247	\$45.74
	2	\$86,577	\$47.57
	3	\$90,035	\$49.47
	4	\$93,639	\$51.45
	5	\$97,388	\$53.51
	6	\$101,283	\$55.65
GRADE 10			
Currently no positions in this Grade	1	\$94,931	\$52.16
	2	\$98,735	\$54.25
	3	\$102,684	\$56.42
	4	\$106,798	\$58.68
	5	\$111,075	\$61.03
	6	\$115,515	\$63.47
GRADE 11			
Currently no positions in this Grade	1	\$101,720	\$55.89
	2	\$105,797	\$58.13
	3	\$110,037	\$60.46
	4	\$114,442	\$62.88
	5	\$119,010	\$65.39
	6	\$123,778	\$68.01
GRADE 12			
Currently no positions in this Grade	1	\$112,367	\$61.74
	2	\$116,862	\$64.21
	3	\$121,540	\$66.78
	4	\$126,399	\$69.45
	5	\$131,459	\$72.23
	6	\$136,718	\$75.12

GRADE 13		Annual Salary	Hrly Rate
Chief Executive Officer	1	\$123,050	\$67.61
	2	\$127,964	\$70.31
	3	\$133,078	\$73.12
	4	\$138,393	\$76.04
	5	\$143,926	\$79.08
	6	\$149,677	\$82.24