

JOIN OUR TEAM!



THE ROLE

Paramedic

This is a **permanent part-time** role at the County, with an hourly compensation range of **\$39.30 - \$42.68**.

THE OPPORTUNITY

As a Paramedic in our Emergency Services division you will work with minimal supervision, assuming a versatile role as both a patient care provider and driver in a pre-hospital environment.

You will also deliver primary care to individuals who are ill or injured, ensuring continuous patient support during transportation to and from medical facilities, residences, or other destinations.

THE PERKS

- EFAP Program
- Unionized
- Wellness Programs
- Safe & Friendly Work Culture
- Professional Development
- Defined Benefit Pension
- Perks & Benefits



- Certification as Primary Care Paramedic.
- College Diploma in Paramedic studies



- EMCA OR A-EMCA certified in Ontario.
- Qualified to work in an ambulance in Ontario.
- Current CPR Certification.



- Emotional Intelligence
- Interpersonal Communication
- Diversity & Cultural Intelligence

THE COUNTY

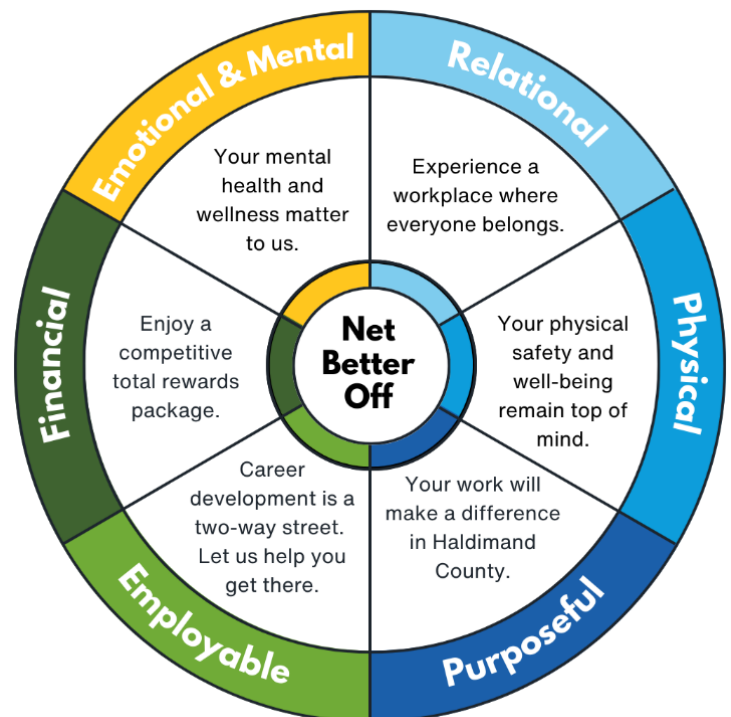
Haldimand County is a single-tier municipality with a dedicated team of professionals committed to delivering exceptional services to our citizens. With a focus on excellence, our county stands as an outstanding place to work and live. By joining our dynamic team, you open the door to a rewarding career where we prioritize the health and wellness of our employees, their families, and the communities we serve.

At Haldimand County, we believe in the Net Better Off philosophy. This means we're passionate about helping our staff thrive and advance in an inclusive environment.

THE NEXT STEPS

If this sounds like you, please submit your application online at www.haldimandcounty.ca/careers.

This posting closes on **January 17, 2024 4:30 p.m.** Visit our careers page for more opportunities.



JOB DESCRIPTION

Paramedic, Emergency Services

POSTING #: OPSEU-2024-01	Employer Group: OPSEU Local 1201
POSTING PERIOD: January 3 – 17, 2024	Reporting To: EMS Deputy Chiefs
Position: Paramedic (8 Available)	Position Status: Permanent Part-Time
Wage Range Hourly: \$39.30 - \$42.68	Hours Worked Per Week: Up to 42
	Location: Cayuga EMS

CORE COMPETENCIES:

Interpersonal Communication | Emotional Intelligence | Diversity & Cultural Intelligence | Self-Direction

POSITION SUMMARY:

The Paramedic will work under limited supervision and in the interchangeable role as patient care provider and/or driver, in a pre-hospital setting, rendering primary care to ill and/or injured persons; providing sustaining patient care while transporting to or from medical facility, residence or other locations.

QUALIFICATIONS, KNOWLEDGE & SKILLS

Education

- Certification as a Primary Care Paramedic, including current certification in Symptom Relief, semi-automated defibrillation and all other auxiliary protocols currently endorsed by a local Base Hospital Medical Director or ability and commitment to obtain certification upon being hired
- College Diploma in Paramedic Studies
- EMCA OR A-EMCA certified by the Ontario Ministry of Health and Long Term Care (MOHLTC) or ability and commitment to obtain A-EMCA certification upon being hired

Experience

- Must be qualified to work in an ambulance in Ontario as required by the Ambulance Act, Regulations 257/00
- Current certification in CPR
- Valid 'F' class Ontario Drivers Licence

Knowledge/Skills

- Proven knowledge and understanding of Emergency Medical Services System, BLS Standards, relevant Policies and Procedures, Acts and Regulations as they pertain to day-to-day operations
- Professional and responsible driving skills and habits and good understanding of the Highway Traffic Act to ensure compliance with same
- Must be physically able to perform duties of the job (to exert heavy physical effort, using proper techniques, to treat and move patients) and be free of all communicable diseases as per Ambulance Act, Regulations Standards
- Proven ability to read, write and speak English language fluently
- Excellent interpersonal skills to deal with people under extremely sensitive and stressful situations
- Good map reading abilities and initiative to enhance knowledge of local geography
- Proven ability related to the professional application of the Restricted Radio Operator's license
- Proven ability to work under stressful situations and exercise sound judgment in an emergency environment (required to make decisions in an emergency situation)
- Proven ability to work closely and effectively with the entire healthcare team
- Proven ability to adapt to a changing work environment (e.g. new technology)

- Technology Aptitude
 - Demonstrated fundamental computer skills to perform basic tasks on various technological devices and programs while adhering to cybersecurity and an awareness of best practices .
 - Proven ability to follow steps that are well defined to obtain / input information;
 - Use software on a regular and recurring basis to key in basic data (for example, time input into e-Timesheets, etc.) and send e-mails.

All employees are expected to:

- Work safely and respect others in the work place
- Maintain confidentiality
- Work within policies and procedures determined by Haldimand County and / or legislation relative to the function

Demonstrate commitment to the Haldimand County code of conduct

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the job.

POSITION REQUIREMENT(S):

A current Police Check as per Ambulance Act	Regulation 257/00, Part III
A current Drivers Record Search that meets the requirements of Ambulance Act	Regulation 257/00 Part III
A valid immunization Certificate per Ambulance Act	Regulation 257/00 Part III
A valid OPPAT (pre-hire physical)	

Haldimand County envisions all County staff to possess a high degree of Ethical Behaviour & Professionalism, Political Acumen, Relationship Management, Credibility, Flexibility & Adaptability, Empathy & Compassion, Entrepreneurship, and Customer Service.

Haldimand County is an equal-opportunity employer who strives for inclusivity and belonging for all. Accommodation is available at any stage of the hiring process to applicants with differing abilities. If you require accommodation at any stage of the hiring process, please contact us at hrhelpdesk@HaldimandCounty.on.ca.

County employees who are interested in applying for this position must complete the EMPLOYEE APPLICATION FORM via County's Intranet - FuNK and submit online with a resume and cover letter by 4:30 PM on the last day of this posting.

We thank you for your interest in working for Haldimand County. Only candidates selected for an interview will be contacted.