

JOIN OUR TEAM!



THE ROLE

Horticultural Student

This is a **temporary full-time** role at the County. The hourly compensation for this role is **\$22.343**.

THE OPPORTUNITY

Join our dynamic team in the Facilities, Parks, Cemeteries and Forestry Operations (FPCF) Division!

The role of Student Assistant, Horticulture delivers assistance for the maintenance and conservation of County landscapes. This position offers a valuable opportunity to contribute to the care and enhancement of vital community spaces, aligning with our commitment of fostering a greener, sustainable, and beautiful environment for all.

If you are interested, please apply today and become an essential part of the Haldimand County Team!

THE PERKS

- Lieu of Vacation
- Defined Benefit Pension
- Free Parking
- Wellness Programs
- Safe & Friendly Work Culture
- EFAP Program
- Career Growth
- Networking Opportunities



- Enrolled in post-secondary education
- Returning September full-time



- Any prior current related experience is an asset



- Initiative
- Self-Direction
- Interpersonal Communication

THE COUNTY

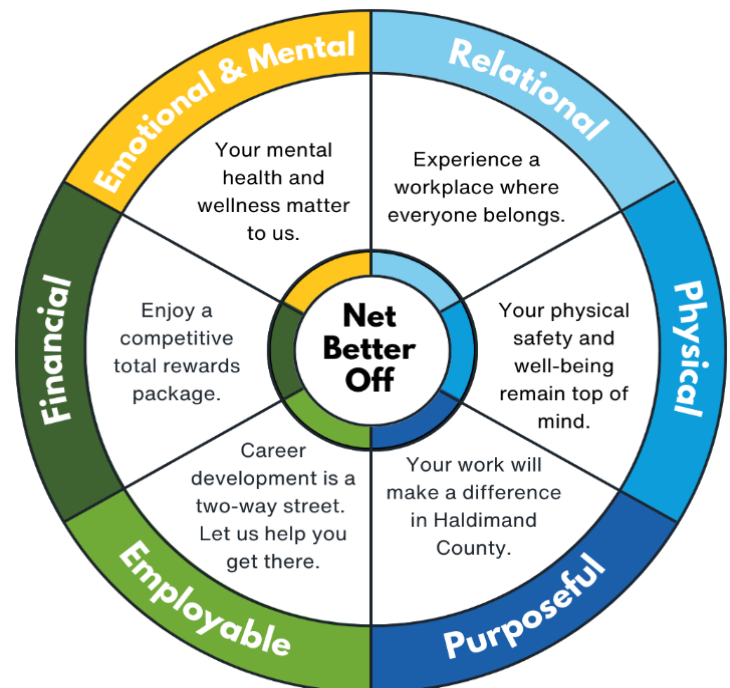
Haldimand County is committed to providing valuable work experience for students - without having to leave your community. Student positions are designed to provide leadership opportunities with future room for growth. With a focus on excellence, our county stands as an outstanding place to work and live. By joining our dynamic team, you open the door to a rewarding career where we prioritize the skills to help you grow.

At Haldimand County, we believe in the Net Better Off philosophy. This means we're passionate about helping our staff thrive and advance in an inclusive workplace.

THE NEXT STEPS

If this sounds like you, please submit your application online at www.haldimandcounty.ca/careers.

This posting closes on **January 31, 2023 at 4:30 p.m.** Visit our careers page for more opportunities.



JOB DESCRIPTION



Horticultural Student, Facilities, Parks, Cemeteries & Forestry Operations (FPCF)

POSTING PERIOD: December 15, 2023 – January 31, 2024	Employer Group: CUPE Local 4700 Reporting To: Project Manager, Forestry
Grade: Student 3 Wage Per Hour: \$22.343 / per hour (October 2023)	Position Status: Temporary Full-Time Hours Worked Per Week: Up to 40 Location: Haldimand County Administration Building (with extensive travel throughout the County)

CORE COMPETENCIES:

Initiative | Self-Direction | Interpersonal Communication

POSITION SUMMARY:

Under the supervision of the Project Manager of Forestry within the FPCF division, the position of Student Assistant, Horticulture will provide support in the upkeep and preservation of horticulture gardens, parks, cemeteries and forest areas.

QUALIFICATIONS, KNOWLEDGE & SKILLS

Education

- Must be enrolled in a post-secondary school full-time and returning in September.
- University or college education with a preference given to candidates that have completed a minimum of one year of studies in Environmental Sciences, Horticulture, Landscape Architecture or Landscape Design.
- Current First Aid/CPR Level C Certification is considered an asset.

Experience

- Any prior related work experience including educational classes or projects are considered an asset.

Knowledge/Skills

- Familiarity with basic ornamental plant identification and maintenance practices.
- Ability to work in a team environment, accept and follow verbal and written instructions, complete duties to an acceptable level of quality with minimal supervision and follow all Haldimand County Health and Safety Policies and Procedures.
- Must be a motivated, hardworking individual able to complete tasks on time.
- Proven initiative and attention to detail.
- Must be able to follow directions and work independently with minimal supervision.
- Technology Aptitude
 - Demonstrated fundamental computer skills to perform basic tasks on various technological devices and programs while adhering to cybersecurity and an awareness of best practices.
 - Beginners knowledge of MS Office (Word, Excel, Outlook, PowerPoint)

RESPONSIBILITIES

The incumbent is expected to but not limited to:

Functional

- Gardening
 - Garden maintenance including weeding, cultivating, fertilizing, mulching, edging; planting annuals, perennials, shrubs and trees.
 - Watering of gardens and trees.
- Machine Operations
 - Safe and efficient operation, care and maintenance of tools, equipment, and vehicles.
 - Operate a variety of equipment including light-duty vehicles, machine/power/hand tools such as shovels, rakes, wheelbarrows, brush saws, hand-held saws, and grass trimmers.
 - Perform daily circle checks on all equipment and report defects to the immediate supervisor.
- Daily Responsibilities
 - Maintain daily written records of work activities.
 - Majority of work will be conducted outdoors in all weather conditions (rain, heat, etc.)
 - Litter, brush, and garbage pick-up
 - Duties will require climbing, lifting, balancing, kneeling, stooping, walking and handling materials.
 - Assisting local horticulture and community associations.

Demonstrate commitment to the Haldimand County code of conduct.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the job.

POSITION REQUIREMENT(S):

Valid Ontario Driver's License	Class G2 or Equivalent
A Current (within past 6 months) Police Check	OPP LE 220 E (If 18 years of age or older)

WORKING CONDITION(S):

- May be required to work evenings and/or weekends if needed.

Haldimand County envisions all County staff to possess a high degree of Ethical Behaviour & Professionalism, Political Acumen, Relationship Management, Credibility, Flexibility & Adaptability, Empathy & Compassion, Entrepreneurship, and Customer Service.

Haldimand County is an equal-opportunity employer who strives for inclusivity and belonging for all. Accommodation is available at any stage of the hiring process to applicants with differing abilities. If you require accommodation at any stage of the hiring process, please contact us at hrhelpdesk@HaldimandCounty.on.ca.

We thank you for your interest in working for Haldimand County. Only candidates selected for an interview will be contacted.