

Minimum Hiring Criteria		Effective date					
		Jan 1 2020	Oct 1 2020	Oct 1 2021	Jan 1 2022	Oct 1 2022	Oct 1 2023
In addition to criteria noted below, all student positions in Community Development & Partnership Programs must hold current certification required for each position.							
Student 1 (General Minimum Wage, as determined by Employment Standards Act, as amended)		\$14.000	\$14.250	\$14.350	15.000	15.500	16.550
Assistant Lifeguard, Community Development & Partnerships	Enrolled in high school and returning to school on a full-time basis						
Camp Counsellor, Community Development & Partnerships	minimum 16 years of age.						
Summer Maintenance, Grandview Lodge	- standardized tasks, typically under guidance or supervision						
Student 2 (General Minimum Wage, as determined by Employment Standards Act, as amended, plus 10%)		\$15.400	\$15.700	\$15.785	16.500	17.050	18.205
Camp Lead, Community Development & Partnerships	Enrolled in post secondary and returning to school on a full-time basis						
Inclusion Counsellor, Community Development & Partnerships	- regulated tasks, may contribute to projects,						
Aquatic Instructor / Guard, Community Development & Partnerships	limited independent work, generally under guidance or supervision						
Museum - Student Grant Positions							
Student 3 (General Minimum Wage, as determined by Employment Standards Act, as amended, plus 35%)		\$18.900	\$19.250	\$19.373	20.250	20.925	22.343
Student, Information Systems	Enrolled in post secondary and returning to school on a full-time basis						
Museum Educator	- project work within a specialized area, works independently, requires a specific skill set						
	or involves significant responsibility for others.						