

Student Hourly Wage Rates

Non-Union Student Positions

Updated July 7, 2022

		Minimum Hiring Criteria		Effective date				
				Jan 1 2020	Oct 1 2020	Oct 1 2021	Jan 1 2022	Oct 1 2022
		In addition to criteria noted below, all student positions in Community Development & Partnership Programs must hold current certification required for each position.						
Student 1 (General Minimum Wage, as determined by Employment Standards Act, as amended)				\$14.000	\$14.250	\$14.350	15.000	15.500
Assistant Lifeguard, Community Development & Partnerships	Enrolled in high school and returning to school on a full-time basis							
Camp Counsellor, Community Development & Partnerships	minimum 16 years of age.							
Summer Maintenance, Grandview Lodge	- standardized tasks, typically under guidance or supervision							
Student 2 (General Minimum Wage, as determined by Employment Standards Act, as amended, plus 10%)				\$15.400	\$15.700	\$15.785	16.500	17.050
Camp Lead, Community Development & Partnerships	Enrolled in post secondary and returning to school on a full-time basis							
Inclusion Counsellor, Community Development & Partnerships	- regulated tasks, may contribute to projects,							
Aquatic Instructor / Guard, Community Development & Partnerships	limited independent work, generally under guidance or supervision							
Museum - Student Grant Positions								
Student 3 (General Minimum Wage, as determined by Employment Standards Act, as amended, plus 35%)				\$18.900	\$19.250	\$19.373	20.250	20.925
Student, Information Systems	Enrolled in post secondary and returning to school on a full-time basis							
Museum Educator	- project work within a specialized area, works independently, requires a specific skill set							
	or involves significant responsibility for others.							