

Student Hourly Wage Rates

Non-Union Student Positions

Updated July 1, 2021

Minimum Hiring Criteria		Effective date				
		Jan 1 2020	Oct 1 2020	Oct 1 2021	Oct 1 2022	Oct 1 2023
In addition to criteria noted below, all student positions in Community Development & Partnership Programs must hold current certification required for each position.						
Student 1 (General Minimum Wage, as determined by Employment Standards Act, as amended)		\$14.000	\$14.250	\$14.350	TBD	TBD
Assistant Lifeguard, Community Development & Partnerships	Enrolled in high school and returning to school on a full-time basis					
Camp Counsellor, Community Development & Partnerships	minimum 16 years of age.					
Summer Maintenance, Grandview Lodge	- standardized tasks, typically under guidance or supervision					
Student 2 (General Minimum Wage, as determined by Employment Standards Act, as amended, plus 10%)		\$15.400	\$15.700	\$15.785	TBD	TBD
Camp Lead, Community Development & Partnerships	Enrolled in post secondary and returning to school on a full-time basis					
Inclusion Counsellor, Community Development & Partnerships	- regulated tasks, may contribute to projects,					
Aquatic Instructor / Guard, Community Development & Partnerships	limited independent work, generally under guidance or supervision					
Student Assistant, Corporate Services						
Museum - Student Grant Positions						
Student 3 (General Minimum Wage, as determined by Employment Standards Act, as amended, plus 35%)		\$18.900	\$19.250	\$19.373	TBD	TBD
Student, Information Systems	Enrolled in post secondary and returning to school on a full-time basis					
Museum Educator	- project work within a specialized area, works					
	independently, requires a specific skill set					
	or involves significant responsibility for others.					