



## **JOB DESCRIPTION**

	<p><b>EMPLOYEE GROUP: Non Union</b></p> <p><b>Hours worked per week: up to 35</b></p>
<p><b>Position: Camp Counsellor</b></p> <p><b>Grade: Student 1</b></p> <p><b>Wage Rate: \$14.25 / hour (October 2020)</b></p>	<p><b>Department / Division: Community &amp; Development Services / Community Development &amp; Partnerships</b></p>

### **PURPOSE OF POSITION:**

Reporting to the Supervisor, Community Programs & Events, and under the direction of the Community Recreation Programmer, the Program Coordinator, Summer Programs and the Camp Lead the incumbent will:

- Be responsible for the care, supervision, safety and well-being of the children and youth participating in County programs;
- Actively deliver a safe and fun-filled program that fosters healthy child development, and,
- Ensure that each participant has a positive experience by being sensitive to each participant's needs and supporting their involvement in all activities.

### **EDUCATION & EXPERIENCE:**

- Must be enrolled in High School, Community College or University and returning to school in September on a full-time basis
- Previous experience working with children between the ages of 4 and 15
- Certifications required coming into the position:
  - Current Standard First Aid / CPR C
  - High Five Principles of Health Childhood Development (PHCD)
  - Lifesaving Society SafeGuard

Or equivalent to the above.

**NOTE 1:** Employees are responsible for ensuring all certifications are current. Copies of current certificates are to be provided to Community Recreation Programmer at start of employment period.

**NOTE 2:** Incumbents to this position must be 16 years of age at a minimum

### **KNOWLEDGE & SKILLS REQUIRED:**

- Demonstrated interest in working with children
- Proven interpersonal skills
- Proven ability to follow direction
- Must be resourceful, with knowledge of crafts, sports, music, games and other skills necessary in developing an interesting program, as well as be self-motivated and capable of working effectively with minimal supervision
- Access to reliable transportation to and from work

**Accountabilities / Tasks**

**Include, but are not limited to, the following:**

- Assist with the planning and implementation of activities for the participants, participate actively in games, songs, crafts and activities with participants
- Foster healthy child development by celebrating the diversity and uniqueness of each child through play, skill development, friends and participation while being a caring adult
- Communicate with the Camp Lead to discuss program concerns and behavioural issues. Assist in the development of an action plan to ensure these are dealt with in a timely manner
- Using a polite, courteous and professional approach, communicate and interact with parents / caregivers on a daily basis to ensure they are aware of their children’s accomplishments and situations or concerns that may have arisen during the program. Ensure they are informed of any upcoming events and any special equipment that may be needed
- Responsible for reporting to work as scheduled. All schedule change requests must be approved in advance
- Arrive promptly for all scheduled activities
- Attend and participate in all mandatory staff training sessions
- Maintain supervision levels to ensure that the program participants are monitored at all times and staff to child ratios are maintained
- Ensure a safe environment exists for all participants utilizing the programs. Conduct safety checks on sites and equipment
- Ensure camp rules are followed
- Actively supervise assigned participants on day trips
- Administer first aid as required
- Assist with set up and clean up of the camp location, ensuring the cleanliness of the equipment and facility (meeting space/washrooms / outdoor space)
- Assist with volunteers in the program through positive role modeling, program planning and involvement
- Ensure that all required payroll information is completed accurately and submitted on time
- Ensure that all records including attendance, injuries, incidents and reports are kept and maintained throughout the summer and that these are completed professionally and correctly
- Report any supply or equipment needs to Program Coordinator, Summer Programs

**All Haldimand County employees are expected to:**

- work safely and respect others in the work place
- maintain confidentiality
- work within policies and procedures determined by Haldimand County and / or legislation relative to the function

**This position requires:**

- a current (within the past 6 months) Police Check                      **YES – OPP LE 220 or equivalent (18+ years)**

**AN EQUAL OPPORTUNITY EMPLOYER**

Accommodation is available for any applicant with a disability, as it relates to the recruitment process of this position. Upon request, Haldimand County will consult with the applicant and provide, or arrange for the provision of a suitable accommodation in a manner that takes into account the applicant’s accessibility needs due to disability.