

**Student Hourly Wage Rates**

**Non-Union Student Positions**

Updated September 1, 2020

<b>Minimum Hiring Criteria</b>		<i>Effective date</i>	<i>Effective date</i>	<i>Effective date</i>	<i>Effective date</i>
In addition to criteria noted below, all student positions in Community Development & Partnership Programs must hold current certification required for each position.		Jan 1 2020	Oct 1 2020	Oct 1 2021	Oct 1 2022
<b>Student 1 (General Minimum Wage, as determined by Employment Standards Act, as amended)</b>		<b>\$14.000</b>	<b>\$14.250</b>	<b>TBD</b>	<b>TBD</b>
Assistant Lifeguard, Community Development & Partnerships	Enrolled in high school and returning to school on a full-time basis				
Camp Counsellor, Community Development & Partnerships	minimum 16 years of age.				
Summer Maintenance, Grandview Lodge	- standardized tasks, typically under guidance or supervision				
<b>Student 2 (General Minimum Wage, as determined by Employment Standards Act, as amended, plus 10%)</b>		<b>\$15.400</b>	<b>\$15.700</b>	<b>TBD</b>	<b>TBD</b>
Camp Lead, Community Development & Partnerships	Enrolled in post secondary and returning to school on a full-time basis				
Inclusion Counsellor, Community Development & Partnerships	- regulated tasks, may contribute to projects,				
Aquatic Instructor / Guard, Community Development & Partnerships	limited independent work, generally under guidance or supervision				
Student Assistant, Corporate Services					
Museum - Student Grant Positions					
<b>Student 3 (General Minimum Wage, as determined by Employment Standards Act, as amended, plus 35%)</b>		<b>\$18.900</b>	<b>\$19.250</b>	<b>TBD</b>	<b>TBD</b>
Student, Information Systems	Enrolled in post secondary and returning to school on a full-time basis				
Museum Educator	- project work within a specialized area, works independently, requires a specific skill set				
	or involves significant responsibility for others.				