



## **JOB DESCRIPTION**

	<p><b>EMPLOYEE GROUP: Non Union</b></p> <p><b>Hours worked per week: up to 35</b></p>
<p><b>Position: Inclusion Counsellor</b></p> <p><b>Grade: Student 2</b></p> <p><b>Wage Rate: \$15.40 / hour (January 2020)</b></p>	<p><b>Department / Division: Community &amp; Development Services / Community Development &amp; Partnerships</b></p>

### **PURPOSE OF POSITION:**

Reporting to the Supervisor and under the direction of the Community Recreation Programmer and the Program Coordinator, Summer Programs; the incumbent will:

- Be responsible for the care, supervision, safety and well-being of assigned camper(s) with exceptionalities participating in County programs;
- Actively deliver a safe and fun-filled program that fosters healthy child development; and
- Assist assigned camper(s) to ensure they have a positive experience through the adaptation of planned activities in order to provide them with an inclusive experience supporting their involvement in all activities.

### **EDUCATION & EXPERIENCE**

- Must be enrolled in Community College or University and returning to school in September on a full-time basis. Students enrolled in Post secondary studies focused on the care and education of persons with exceptionalities, for example Developmental Support Worker or equivalent, will be considered an asset
  - Previous practical experience working with children (between the ages of 4 and 17) with exceptionalities
  - Certifications required coming into the position:
    - Current Standard First Aid / CPR C
    - High Five Principles of Health Childhood Development (PHCD)
    - Lifesaving Society SafeGuard
- Or equivalent to the above.

NOTE: Employees are responsible for ensuring all certifications are current. Copies of current certificates are to be provided to Community Recreation Programmer at start of employment period.

### **KNOWLEDGE & SKILLS REQUIRED:**

- Demonstrated interest in working with children
- Proven interpersonal skills
- Proven ability to follow direction
- Must be resourceful, with knowledge of crafts, sports, music, games and other skills necessary in developing an interesting program, as well as be self-motivated and capable of working effectively with minimal supervision
- Knowledge of common childhood exceptionalities and the ability to accommodate participants
- Access to reliable transportation to and from work

**Accountabilities / Tasks**

**Include, but are not limited to, the following:**

- Research information on the specific exceptionalities of the assigned participant(s) to adapt planned activities in order to provide inclusive games, crafts and activities
- Prior to start of program, liaise with Program Coordinator, Summer Programs and contact caregivers as required to determine care needs (including medication, behaviour / discipline techniques, special care required, etc.)
- Foster healthy child development by celebrating the diversity and uniqueness of each child through play, skill development, friends and participation while being a caring adult
- Communicate with the Camp Lead to discuss program concerns and behavioural issues. Assist in the development of an action plan to ensure these are dealt with in a timely manner
- Using a polite, courteous and professional approach, communicate and interact with parents / caregivers on a daily basis to ensure they are aware of their children’s accomplishments and situations or concerns that may have arisen during the program. Ensure they are informed of any upcoming events and any special equipment that may be needed
- Responsible for reporting to work as scheduled. All schedule change requests must be approved in advance
- Arrive promptly for all scheduled activities
- Attend and participate in all mandatory staff training sessions
- Maintain supervision levels to ensure that the program participants are monitored at all times and staff to child ratios are maintained
- Ensure a safe environment exists for all participants utilizing the programs. Conduct safety checks on sites and equipment
- Actively supervise assigned participants on day trips
- Administer first aid as required
- Guide assigned participant(s) through daily routines.
- Participate actively in games, songs, crafts and activities with participants and fellow staff
- Responsible for feeding and toileting as required
- Responsible for administering prescribed medication if required and according to directions provided by parent / caregiver
- Responsible for ensuring camp rules are followed. Investigate the basis of behaviour problem, arguments, etc. and create an action plan to deal with the issue / problem
- Assist with set up and clean up of the camp location, ensuring the cleanliness of the equipment and facility (meeting space/washrooms / outdoor space).Maintain cleanliness of the equipment and facility (meeting space/washrooms/outdoor space)
- Ensure that all required payroll information is completed accurately and submitted on time
- Ensure that all records including attendance, injuries, incidents and reports are kept and maintained throughout the summer and that these are completed professionally and correctly
- Report any supply or equipment needs to Program Coordinator, Summer Programs
- Assist with volunteers in the program through positive role modeling, program planning and involvement
- In the absence assigned participant, share specific duties and tasks typical to the role of the Camp Counsellor

**All Haldimand County employees are expected to:**

- work safely and respect others in the work place
- maintain confidentiality
- work within policies and procedures determined by Haldimand County and / or legislation relative to the function

This position requires:

- a current (within the past 6 months) Police Check     Yes, if 18 years of age or older (OPP LE220E or equivalent)

## **AN EQUAL OPPORTUNITY EMPLOYER**

Accommodation is available for any applicant with a disability, as it relates to the recruitment process of this position. Upon request, Haldimand County will consult with the applicant and provide, or arrange for the provision of a suitable accommodation in a manner that takes into account the applicant's accessibility needs due to disability.