
HALDIMAND COUNTY

Report CAO-01-2019 Term of Council Corporate Priorities – 2018-2022

For Consideration by Committee of the Whole on June 27, 2019



OBJECTIVE:

To seek Council approval of the 2018-2022 Term of Council Corporate Priorities.

RECOMMENDATIONS:

1. THAT Report CAO-01-2019 Term of Council Corporate Priorities – 2018-2022 be received;
2. AND THAT the 2018-2022 Term of Council Corporate Priorities be approved as outlined in Report CAO-01-2019 to be implemented between 2019 and 2022;
3. AND THAT Council be apprised of the status of the 2018-2022 Term of Council Corporate Priorities on an annual basis.

Respectfully submitted: Craig Manley, MCIP, RPP, General Manager of Community & Development Services

Approved: Donald G. Boyle, Chief Administrative Officer

EXECUTIVE SUMMARY:

The adoption of Term of Council Priority Initiatives are a key tool to maintain strategic organizational focus, to manage workload to the resources available and to continue to move the County forward by prioritizing key items that add significant value to the community. It also provides a vehicle for Council to be able to communicate its major directions to community stakeholders. The implementation of the proposed 2018-2022 Term of Council Corporate Priorities will assist in fulfilling the County's stated purpose of improving the quality of life in Haldimand County through the responsible delivery of local services and programs.

BACKGROUND:

The value of establishing a clear corporate focus has proven, over the past number of years, to be very beneficial. Since early 2008, a concerted effort has been made to adopt policies and standards to guide and substantiate all recommendations through alignment with the Corporate Strategic Priorities, Way of Work Standards and Term of Council Priorities. Early in the new term following an election Council meets to identify the major initiatives and administrative improvements it wishes to achieve during its tenure. Staff subsequently identify the scope, resources and timing and other logistical matters associated with the proposed initiatives and through a report seek Council agreement with the proposed work program. By setting Term of Council Corporate Priorities, staff resources, budget allocations and annual work programs can be aligned throughout the Corporation towards their achievement.

ANALYSIS:

The proposed 2018-2022 Term of Council Priorities are outlined in Attachment 1 and include the anticipated timing, key milestones and project sponsor and project lead.

The proposed work plan can be characterized as ambitious relative to the resources necessary to achieve it. This is in part due to the fact that the County is currently involved in a number of critical high priority initiatives that have carried over into the new Council Term that need to be completed. This includes a number of critical technology initiatives, the new Administration Building, implementation of the approved Economic Development Strategy, finalization of the new Zoning By-law and several legislative matters that we are required to address.

The Proposed New Term of Council Priorities align with the high priorities identified by Council in its workshop of March 7th, 2019. The County Leadership Team (Managers and Senior Managers) has provided considerable input into the proposed work program in terms of the scope, key steps and timing proposed. There was a need to balance the work across the Council Term in order to complete current on-going initiatives and to ensure success in the ability to deliver the proposed new priorities.

In addition to the Council identified priority items, the Term of Council Priorities include several administrative focus areas that the Senior Management Team has identified that generally align with information generated by Council at its March 7th, 2019 workshop and which will assist in achieving efficiencies and moving the organization forward. These administrative focus areas will be secondary to the achievement of the Council generated priorities.

FINANCIAL/LEGAL IMPLICATIONS:

The intent of adopting Term of Council Corporate Priorities is to ensure that there is alignment between resources, human and fiscal, with the proposed work. If approved, the 2018-2022 Term of Council Corporate Priorities Plan will be incorporated into the respective annual budgets.

STAKEHOLDER IMPACTS:

The Haldimand County Leadership Team identified and prioritized the initiatives from a corporate staff perspective. Interdepartmental teams and deployment of dedicated staff resources will be structured as required to meet the goals of the Corporate priorities.

REPORT IMPACTS:

Agreement: No

By-law: No

Budget Amendment: No

Policy: No

ATTACHMENTS:

1. Proposed 2018-2022 Term of Council Corporate Priorities.