

CUPE Local 4700 (Haldimand)
Student Hourly Wage Rates
Schedule B

			<i>Effective date</i>	<i>Effective date</i>	<i>Effective date</i>
	Hours per week	Minimum Hiring Criteria	Oct 1 2017	Jan 1 2018	Jan 1 2019
Student 1 (General Minimum Wage, as determined by Employment Standards Act, as amended)					
Facilities, Parks, Cemeteries & Forestry Operations Student	up to 40	Enrolled in high school and returning to school on a full-time basis	\$11.600	\$14.000	\$14.000
Summer Maintenance, Roads Operations	40	- minimum 16 years of age - standardized tasks, typically under guidance or supervision			
Student 2 (General Minimum Wage, as determined by Employment Standards Act, as amended, plus 10%, effective 01/01/18)					
Student Assistant, Building	35	Enrolled in post secondary and returning to school on a full-time basis	\$13.900	\$15.400	\$15.400
Student Assistant, Municipal Enforcement	35	Enrolled in post secondary and returning to school on a full-time basis			
Student Assistant, Citizen & Legislative Services	35	- regulated tasks, may contribute to projects,			
Student Assistant, Support Services	35	limited independent work, generally under			
Student Assistant, Economic Development & Tourism	35	guidance or supervision			
Student 3 (General Minimum Wage, as determined by Employment Standards Act, as amended, plus 35%, effective 01/01/18)					
Student Assistant, Engineering Services	40	Enrolled in post secondary and returning to school on a full-time basis	\$18.550	\$18.900	\$18.900
Student Assistant, Roads Operations	40	- project work within a specialized area, works			
Student Assistant, Environmental Operations	40	independently, requires a specific skill set			
Student Assistant, Finance	35	or involves significant responsibility for others.			
Student Assistant - Projects, Facilities & Parks Operations	35				
Program Coordinator, Summer Programs, Community Development & Partnerships	35				
Program Coordinator, Aquatics Programs, Community Development & Partnerships	35				