

THE CORPORATION OF HALDIMAND COUNTY

By-law No. 1169/11

Being a by-law to establish remuneration and certain benefits for the Mayor and Councillors of the Corporation of Haldimand County and to repeal By-laws 600/05 and 445/03

WHEREAS Section 5(3) of the *Municipal Act, 2001*, S.O. 2001, c. 25 provides that a municipal power shall be exercised by by-law unless the municipality is specifically authorized to do otherwise;

AND WHEREAS the Corporation of Haldimand County deems it expedient to enact a by-law to set out remuneration and certain benefits for the Mayor and Councillors of the Corporation of Haldimand County;

NOW THEREFORE, the Council of The Corporation of Haldimand County enacts as follows:

1. **THAT**, effective January 1, 2011, remuneration for the Mayor be set at \$70,283 per annum.
2. **THAT**, effective January 1, 2011, remuneration for Councillors be set at \$35,142 per annum.
3. **THAT**, effective January 1, 2011, remuneration for the Deputy Mayor be set at an amount equal to that of Councillors and supplemented by a premium of \$2,343 per annum.
4. **THAT** the remuneration for Mayor, Deputy Mayor and Councillors be adjusted annually by the economic adjustment factor applied to the County's non-union salary schedule.
5. **THAT** the Extended Health Benefit for family or single coverage, as based on the County's non-union employee plan, be made available as an option, and on an individual basis, to the Mayor and Councillors with the cost to be borne in its entirety by the County, and which will stop in any situation wherein the individual is no longer a current elected member of the Haldimand County Council, with no option for continuation.
6. **THAT** the Dental Benefit for family or single coverage, as based on the County's non-union employee plan, be made available as an option, and on an individual basis, to the Mayor and Councillors with the cost to be borne in its entirety by the County, and which will stop in any situation wherein the individual is no longer a current elected member of the Haldimand County Council, with no option for continuation.

7. **THAT** Group Life and Accidental Death and Dismemberment Insurance, as based on the County's non-union employee plans, be provided to the Mayor and Councillors with the costs to be borne in their entirety by the County, and which will stop in any situation wherein the individual is no longer a current elected member of the Haldimand County Council, with no option for continuation.
8. **THAT** Members of Council shall participate in the Ontario Municipal Employees Retirement System (OMERS) in accordance with the provisions of By-law No. 37/01 as amended by By-law No. 444/03.
9. **THAT** compensation for use of a personal vehicle by any Member of Council and/or reimbursement of expenses for activity carried out in the course of the member's office shall be in accordance with Haldimand County policies.
10. **THAT** By-laws 445/03 and 600/05 be repealed.
11. **THAT** this By-law shall take precedence over any by-law with which it is inconsistent.
12. **AND THAT** this By-law shall come into full force and effect on the date of passing.

READ a first and second time this 15th day of February, 2011.

READ a third time and finally passed this 15th day of February, 2011.

MAYOR

CLERK